

MESSAGE FROM THE SECRETARIAT

The year 2026 marks a significant turning point for the Reformed Church in Zambia as we begin the full implementation of our reviewed Strategic Plan. This year is expected to be active and exciting, positioning the Church to ***embrace a holistic ministry*** that empowers members to use their diverse expertise and skills as they actively participate in carrying out God's mission.

The reviewed Strategic Plan emphasises the following key focus areas or strategic pillars that will guide our mission and service during the period 2026—2030:

- (i) Missions and Discipleship
- (ii) Financial Sustainability and Resource Stewardship
- (iii) Governance and Institutional Effectiveness
- (iv) Human Dignity and Development
- (v) Family Strengthening and Social Stability
- (vi) Visibility, Communication, and Digital Transformation
- (vii) Cross Cutting Issues: Integrating Gender Equality, Mainstreaming Disability, Environmental Stewardship, Human Rights, and Health Promotion.

Following the first strategic pillar, our Main Theme for 2026 is: *Participating in God's Mission (Matthew 28:18–20)*.

This theme will be unpacked through four sub-themes across the quarters of the year:

Quarter 1: Understanding God's Mission (John 3:16–17)

Quarter 2: Empowered for Mission (Acts 1:8)

Quarter 3: Faithful Messengers (Acts 4:20; 18:15–18)

Quarter 4: Reaching the Unreached (Matthew 24:12)

Further, in line with the Strategic Pillars for 2026, the Synod Office will be intentional in implementing the following strategic actions as a demonstration of our sensitivity to context and our commitment to holistic ministry:

(i) Rolling out the Digital Management System to enhance communication, financial management, institutional and PR management, and resource administration, including land.

(ii) Registering a Special Purpose Vehicle (SPV) to manage would-be business ventures

separately from ministry operations.

(iii) Conducting a comprehensive HR Audit and developing an HR Policy to professionalize human resource management and reduce risks.

(iv) Strengthening internal and external partnerships and establishing new ones for greater impact.


(v) Capacity building for those involved in ministry at various levels, including clergy, presbytery leaders, fellowship leaders, and commission leaders.

Because RCZ wants to be deliberate about becoming a more strategic institution, all members, congregations, presbyteries, institutions, commissions, desks, and fellowships ought to embrace the culture of **strategic thinking**. In this regard, there is an emphatic call for **mindset change** and bold decision-making. It cannot be life as usual. The Church must move forward with courage and innovation to remain relevant and impactful in fulfilling God's mission.

By taking this approach, RCZ seeks to remain effective and professional in her undertakings while staying faithful to the message of the Gospel. We believe that through these efforts, the Church will continue to bear good fruit and make a positive impact on society to the glory of the Triune God—for we are the light of the world. A city on a hill cannot be hidden (Matthew 5: 14)

May the Reformed Church in Zambia keep flourishing in the year 2026 and beyond as she participates in Kingdom Business.

May God bless the Reformed Church in Zambia!



Rev. Isaiah Munali

GENERAL SECRETARY